ANNUAL EEO PUBLIC FILE REPORT | March 1, 2020 – Dec 31, 2020

The purpose of this EEO Public File Report ("Annual EEO Report") is to comply with Section 73.2080(c)(6) of the FCC's Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the following stations, which collectively form a single Station Employment Unit for purposes of the EEO Rules:

Employment Unit Covered:

KJAX, KSGT, KMTN, KZJH

Reporting Period:

March 1, 2020 – December 31, 2020

Full-Time Vacancies Filled During Reporting Period and Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy:

None

Job Title of Full Time Vacancy Date Filled Hire Source Recruitment Source:

None

Outreach Activities:

12/14/2020

Each quarter the WAB allows us to participate in an on-line job fair. We produce an ad that runs a couple weeks prior to the job fair. During the week of the job fair, we were prepared to receive job fair applications via e-mail. Visitors of the job fair can also email us directly with questions about the station or about jobs in general.

5/22/2020

Each quarter the WAB allows us to participate in an on-line job fair. We produce an ad that runs a couple weeks prior to the job fair. During the week of the job fair, we were prepared to receive job fair applications via e-mail. Visitors of the job fair can also email us directly with questions about the station or about jobs in general.

Recruitment sources:

Central Wyoming College

Contact: Lance Goede Address: 2660 Peck Ave., Riverton, WY 82601 Phone (307) 855-2175

Wyoming Association of Broadcasters (WAB)

Contact: Laura Grott Address: PO Box 1387, 7217 Hawthorne Drive, Cheyenne, WY 82003 Phone: (307) 632-7622

All Access Contact:

Joel Denver Address: 28955 Pacific Coast Hwy #210-5 Malibu, CA 90265 Phone (310) 457-6616

ANNUAL EEO PUBLIC FILE REPORT | Jan 1, 2019 – Dec 31, 2019

The purpose of this EEO Public File Report ("Annual EEO Report") is to comply with Section 73.2080(c)(6) of the FCC's Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the following stations, which collectively form a single Station Employment Unit for purposes of the EEO Rules:

Employment Unit Covered:

KJAX, KSGT, KMTN, KZJH

Reporting Period:

June 1, 2018 – May 31, 2019

Full-Time Vacancies Filled During Reporting Period and Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy: 0

Title of Full Time Vacancy Date Filled Hire Source Recruitment Source: 0

Outreach:

12/10/2018

Each quarter the Wyoming Association of Broadcasters lets us to participate in the on-line job fair. We produce an ad that runs a couple weeks prior to the job fair. During the week of the job fair, we were prepared to receive job fair applications via e-mail. Visitors of the job fair can also email us directly with questions about the station or about jobs in general.

5/29/2019

Participation in scholarship programs: WAB SCHOLARSHIP FUND

Recruitment sources:

Central Wyoming College

Contact: Lance Goede Address: 2660 Peck Ave., Riverton, WY 82601 Phone (307) 855-2175

Wyoming Association of Broadcasters (WAB)

Contact: Laura Grott Address: PO Box 1387, 7217 Hawthorne Drive, Cheyenne, WY 82003 Phone: (307) 632-7622

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